

**ARTICLE 39  
SALARY SCHEDULE II  
2022**

	START	1 YR	2 YR	3 YR	4 YR
<b>GRADE I *</b>	\$ 19,631	\$ 21,042	\$ 21,988	\$ 22,977	\$ 24,007
Office Clerk					
<b>GRADE II</b>	\$ 29,835	\$ 31,010	\$ 31,808	\$ 32,628	\$ 33,477
Technician					
<b>GRADE III</b>	\$33,869	\$35,727	\$36,980	\$38,277	\$39,634
Secretary Technician M.H. Assistant-Non-DCW					
M.H. Assistant-DCW	\$ 34,274	\$ 36,099	\$ 37,328	\$ 38,600	\$ 39,932
<b>GRADE IV</b>	\$ 40,926	\$ 42,564	\$ 43,683	\$ 44,831	\$ 46,007
Secretary Account Clerk Technician Maintenance/Handyman Customer Service Ombudsman Registered Behavior Technician (RBT)					
<b>GRADE V</b>	\$ 44,609	\$ 47,044	\$ 48,684	\$ 50,380	\$ 52,158
Technician Secretary					
<b>GRADE VI</b>	\$ 50,323	\$ 52,938	\$ 54,709	\$ 56,539	\$ 58,428
Specialist Specialist - Board Certified Assistant Behavior Analyst (BCaBA)					
<b>GRADE VI.5</b>	\$ 54,853	\$ 57,595	\$ 59,323	\$ 61,102	\$ 63,547
Nurse					
<b>GRADE VII</b>	\$ 58,104	\$ 61,160	\$ 63,225	\$ 65,361	\$ 67,578
Clinician - 1 Coordinator IT Technician Occupational Therapist					
<b>Clinician - 2 **</b>	\$ 59,705	\$ 62,939	\$ 65,069	\$ 67,311	\$ 69,713
<b>GRADE VIII</b>	\$ 62,000	\$ 65,411	\$ 67,608	\$ 69,954	\$ 72,542
Clinical Coordinator Finance Coordinator					
<b>GRADE VIII Enhanced</b>	\$ 62,380	\$ 66,827	\$ 71,274	\$ 75,722	\$ 80,168
Board Certified Behavior Analyst (BCBA)					

\* In the event minimum wage is increased to more than the "start level," the start level will be adjusted to minimum wage and all other steps will receive an equivalent percentage increase.

\*\* Clinician - 2 is defined as "a fully licensed master level clinician."

**ARTICLE 39  
SALARY SCHEDULE II  
2023**

	START	1 YR	2 YR	3 YR	4 YR
<b>GRADE I</b>	\$ 20,024	\$ 21,463	\$ 22,428	\$ 23,437	\$ 24,487
Office Clerk					
<b>GRADE II</b>	\$ 30,432	\$ 31,630	\$ 32,444	\$ 33,281	\$ 34,146
Technician					
<b>GRADE III</b>	\$34,546	\$36,442	\$37,719	\$39,042	\$40,427
Secretary Technician M.H. Assistant-Non-DCW					
M.H. Assistant-DCW	\$ 34,960	\$ 36,820	\$ 38,074	\$ 39,372	\$ 40,730
<b>GRADE IV</b>	\$ 41,744	\$ 43,415	\$ 44,557	\$ 45,728	\$ 46,927
Secretary Account Clerk Technician Maintenance/Handyman Customer Service Ombudsman Registered Behavior Technician (RBT)					
<b>GRADE V</b>	\$ 45,501	\$ 47,985	\$ 49,657	\$ 51,387	\$ 53,201
Technician Secretary					
<b>GRADE VI</b>	\$ 51,330	\$ 53,997	\$ 55,803	\$ 57,670	\$ 59,596
Specialist Specialist - Board Certified Assistant Behavior Analyst (BCaBA)					
<b>GRADE VI.5</b>	\$ 55,950	\$ 58,747	\$ 60,510	\$ 62,324	\$ 64,818
Nurse					
<b>GRADE VII</b>	\$ 59,266	\$ 62,383	\$ 64,490	\$ 66,668	\$ 68,929
Clinician - 1 Coordinator IT Technician Occupational Therapist					
<b>Clinician - 2</b>	\$ 60,899	\$ 64,198	\$ 66,370	\$ 68,657	\$ 71,107
<b>GRADE VIII</b>	\$ 63,240	\$ 66,720	\$ 68,960	\$ 71,354	\$ 73,992
Clinical Coordinator Finance Coordinator					
<b>GRADE VIII Enhanced</b>	\$ 63,627	\$ 68,164	\$ 72,700	\$ 77,236	\$ 81,772
Board Certified Behavior Analyst (BCBA)					

\* In the event minimum wage is increased to more than the "start level," the start level will be adjusted to minimum wage and all other steps will receive an equivalent percentage increase.

\*\* Clinician - 2 is defined as "a fully licensed master level clinician."

**ARTICLE 39  
SALARY SCHEDULE II  
2024**

	START	1 YR	2 YR	3 YR	4 YR
<b>GRADE I</b>	\$ 20,224	\$ 21,677	\$ 22,652	\$ 23,671	\$ 24,732
Office Clerk					
<b>GRADE II</b>	\$ 30,736	\$ 31,946	\$ 32,769	\$ 33,614	\$ 34,488
Technician					
<b>GRADE III</b>	\$34,892	\$36,806	\$38,097	\$39,432	\$40,831
Secretary Technician M.H. Assistant-Non-DCW					
<b>M.H. Assistant-DCW</b>	\$ 35,309	\$ 37,189	\$ 38,455	\$ 39,766	\$ 41,138
<b>GRADE IV</b>	\$ 42,162	\$ 43,849	\$ 45,002	\$ 46,185	\$ 47,396
Secretary Account Clerk Technician Maintenance/Handyman Customer Service Ombudsman Registered Behavior Technician (RBT)					
<b>GRADE V</b>	\$ 45,956	\$ 48,465	\$ 50,154	\$ 51,901	\$ 53,733
Technician Secretary					
<b>GRADE VI</b>	\$ 51,843	\$ 54,537	\$ 56,361	\$ 58,247	\$ 60,192
Specialist Specialist - Board Certified Assistant Behavior Analyst (BCaBA)					
<b>GRADE VI.5</b>	\$ 56,509	\$ 59,335	\$ 61,115	\$ 62,947	\$ 65,466
Nurse					
<b>GRADE VII</b>	\$ 59,859	\$ 63,007	\$ 65,135	\$ 67,335	\$ 69,618
<b>Clinician - 1</b> Coordinator IT Technician Occupational Therapist					
<b>Clinician - 2</b>	\$ 61,508	\$ 64,840	\$ 67,034	\$ 69,344	\$ 71,818
<b>GRADE VIII</b>	\$ 63,872	\$ 67,387	\$ 69,649	\$ 72,067	\$ 74,732
Clinical Coordinator Finance Coordinator					
<b>GRADE VIII Enhanced</b>	\$ 64,263	\$ 68,845	\$ 73,427	\$ 78,009	\$ 82,589
Board Certified Behavior Analyst (BCBA)					

\* In the event minimum wage is increased to more than the "start level," the start level will be adjusted to minimum wage and all other steps will receive an equivalent percentage increase.

\*\* Clinician - 2 is defined as "a fully licensed master level clinician."