ST. CLAIR COUNTY COMMUNITY MENTAL HEALTH AUTHORITY
3111 Electric Avenue
Port Huron, Michigan 48060

GROUP MEETING:	SCC Community Mental Health Board
SUBJECT:	Regular Meeting
PLACE:	St. Clair County Community Mental Health 3111 Electric Avenue, Port Huron
DATE:	September 8, 2026
TIME:	5:00 p.m.
PRESIDING:	Nancy Thomson, Chairman

IN PERSON:	K. Albrecht, D. Davey, S. Fair, A. Ferriell (out at 5:52 p.m.), R. Mirabelli, M. Partipilo, E. Pierce, E. Priemer, J. Totty, N. Thomson
ABSENT:	K. Schieweck, M. Shortt
GUEST REGISTER:	Renae Kiehler
ALSO PRESENT:	Staff: T. Delor, H. Fogarty, K. Gallagher, D. Hazlewood, D. Hayes, D. Johnson, J. Marocco, M. Measel-Morris, K. Thompson, T. Wells (Recording Secretary)

I. CALL TO ORDER

The meeting was called to order at 5:00 p.m. by Chairman Thomson.

II. CITIZENS WISHING TO ADDRESS THE BOARD

None.

III. PROGRAM PRESENTATION – PRODUCTIVITY MEASUREMENT

Ms. Gallagher, CCO, and Ms. Measel-Morris, Support Services Director, presented on agency productivity standards. Meeting established productivity standards maximizes agency funding, ensures the agency remains competitive with the private sector, supports financial sustainability, and, most importantly, provides as much access to care as possible. Productivity standards are set at levels specific to each program. The standards may change based on MDHHS expectations and program opportunities. An overview of standards, expectations, and tracking was presented.

Mr. Priemer asked how work performance is measured for staff who are not program staff. Ms. Johnson stated that this is addressed through annual evaluations. Ms. Gallagher shared that administrative Leadership Team members have been challenged to develop daily measurable standards for non-program staff.

IV. AGENDA CHANGES

Chairman Thomson asked if there were any changes to the agenda. It was requested that a Hospital Inpatient Contract with McLaren Health Care Corporation be added for action. Ms. Davey made a

motion to add the McLaren Health Care Corporation contract as item VII.H. on the agenda. The motion was seconded by Ms. Totty. **MOTION CARRIED.**

V. CLOSED SESSION – NEGOTIATIONS

A motion was made by Ms. Partipilo to enter into closed session at 5:19 p.m. for the purpose of discussing labor negotiations, as permitted under the Michigan Open Meetings Act. A roll call vote was taken, and all members present voted in favor. The motion passed by the required two-thirds roll call vote. **MOTION CARRIED.**

A motion was made by Mr. Fair to return to open session at 5:36 p.m. The motion was seconded by Mr. Priemer. **MOTION CARRIED.**

A motion was made by Ms. Mirabelli to add a one-time, lump sum, not-to-base wage adjustment as action item VII.I. The motion was seconded by Ms. Davey. **MOTION CARRIED.**

VI. CONSENT AGENDA

A. St. Clair County CMH Previous Meeting Minutes
B. Finance
    1. Monthly Bank Reconciliation
    2. Monthly Payment Report
    3. Funding Bucket Report
C. CEO Contract Amendment

Ms. Totty made a motion to approve the Consent Agenda, stating: "I move to approve the Consent Agenda consisting of the August 2026 Regular Board Meeting Minutes, the Monthly Bank Reconciliation totaling $7,650,653.21, the August Monthly Payment Report totaling $6,830,740.46, the Funding Bucket Report for July 2026, and the Employment Agreement Amendment as presented." The motion was seconded by Ms. Mirabelli. **MOTION CARRIED.**

VII. ACTION ITEMS

A. Revised FY2026 Budget
The revised FY2026 Budget was presented by Ms. Hazlewood. Ms. Hazlewood stated that the T1040 rate came in at $101 per code, which equated to an additional $10 million for St. Clair County CMH.

It was moved by Ms. Davey, seconded by Ms. Totty, to approve the revised FY2026 Budget as presented. **MOTION CARRIED.**

B. Budget FY2027
Ms. Hazlewood presented the budget for FY2027.

It was moved by Ms. Totty, seconded by Mr. Fair, to approve the FY2027 Budget as presented. **MOTION CARRIED.**

C. Region 10 Retention Payment
Ms. Delor presented a proposal for a staff retention payment, with funding coming from Region 10. The amount each employee receives is based on years of service, which is a practice supported by the Union and staff.

COMPLETED YEARS OF SERVICE as of 09/08/2026	RETENTION PAYMENT AMOUNT (Gross Amount)
0 – 1	$1,250
2 - 4	$1,500
5 – 9	$2,000
10 – 14	$2,500
15 – 19	$3,000
20 +	$3,500

It was moved by Ms. Partipilo, seconded by Ms. Mirabelli, to approve the Region 10 Retention Payment as presented. **MOTION CARRIED.**

D. Children's Therapeutic Group Home – Construction Contract
Ms. Delor presented a proposal to award O'Brien Construction the construction contract for the Children's Therapeutic Group Home at the guaranteed maximum price of $1,840,000. The guaranteed maximum price aligns with the total project cost approved by the Board of Directors at the July 14, 2026 meeting.

It was moved by Ms. Partipilo, seconded by Ms. Totty, to approve the construction contract with O'Brien Construction for the Children's Therapeutic Group Home to be located at 3001 Electric Avenue, Port Huron, MI, as presented. **MOTION CARRIED.**

E. Strategic Plan – FY2027
Ms. Delor presented the Strategic Plan for FY2027.

It was moved by Rev. Shortt, seconded by Ms. Totty, to approve the FY2027 Strategic Plan as presented. **MOTION CARRIED.**

F. The Center for Therapeutic Learning and Communication d/b/a Center Contract
Ms. Delor presented the contract for The Center for Therapeutic Learning and Communication d/b/a Center.

It was moved by Rev. Shortt, seconded by Ms. Totty, to approve The Center for Therapeutic Learning and Communication d/b/a Center contract as presented. **MOTION CARRIED.**

G. Community Enterprises Contract Amendment
Ms. Delor presented the Community Enterprises Contract Amendment.

It was moved by Ms. Totty, seconded by Ms. Mirabelli, to approve the Community Enterprises Contract Amendment as presented. **MOTION CARRIED.**

H. McLaren Health Care Corporation
Ms. Delor presented the contract for McLaren Health Care Corporation. It was noted that the contract is valid for all McLaren hospital locations.

It was moved by Ms. Totty, seconded by Ms. Mirabelli, to approve the McLaren Health Care Corporation contract as presented. **MOTION CARRIED.**

I. St. Clair County CMH – One-time, Lump Sum, Not-to-Base Wage Adjustment
Ms. Delor presented the proposed one-time, lump sum, not-to-base wage adjustment. The amount each employee receives is based on years of service, which is a practice supported by the Union and staff.

COMPLETED YEARS OF SERVICE as of 09/08/2026	ONE-TIME, LUMP SUM, NOT-TO-BASE WAGE ADJUSTMENTS (Gross Amount)
0 – 1	$1,250
2 - 4	$1,500
5 – 9	$2,000
10 – 14	$2,500
15 – 19	$3,000
20 +	$3,500

It was moved by Ms. Totty, seconded by Mr. Fair, to approve the St. Clair County CMH one-time, lump sum, not-to-base wage adjustment as presented. **MOTION CARRIED.**

VIII. CHIEF EXECUTIVE OFFICER

A. Chief Executive Officer Report
The Chief Executive Officer Report was presented by Ms. Johnson.

IX. INFORMATIONAL ITEMS

A. Office of Recipient Rights Update
Ms. O'Neill provided updates from the Office of Recipient Rights, including the Recipient Rights Advisory Committee Agenda, the Office of Recipient Rights Board Report, and the Recipient Rights Complaint Resolution Aggregate Data Report.

B. Leadership Team Report
The Leadership Team Report was provided to the Board for review, and an overview was provided by the Leadership Team members present.

1. Employee & Community Relations / Training Report
The Employee and Community Relations Report was provided to the Board.

C. Region 10 Board Meeting
The Region 10 Board meeting minutes will be forwarded to the CMH Board once they are available.

X. BOARD EDUCATION / FORUM / GOVERNANCE

A. Personnel / CEO Search Committee

1. Executive Summary Next CEO Survey Results
The Board was presented with an Executive Summary of the Next CEO survey results from the Board and all CMH staff. It was noted that the prioritized qualities for the next CEO and the strategic priority results were very similar between the Board survey and the all-CMH staff survey. Dr. Albrecht requested the full survey results from both surveys.

2. CEO Search Timeline of Events
   The CEO Search Committee met on August 25th and reviewed the Executive Summary Survey Feedback from all CMH staff and the Board regarding the qualities they would like to see in the next CEO. The Committee also reviewed interview questions, the job description, the position posting, and the timeline. The timeline was updated to include posting the position on November 1, 2026, with full Board candidate interviews estimated to take place at the February Board meeting. The Board was provided with a copy of the updated timeline.

B. Productivity

Discussion took place during the presentation at the start of the meeting.

XI. ANY OTHER BUSINESS TO COME BEFORE THE BOARD

The Board stated at the last meeting that they would like to tour some of the CMH-owned group homes. Coordination with the corporations has taken place, and the tour is scheduled for October 23, 2026.

XII. ADJOURNMENT

It was moved by Dr. Albrecht, seconded by Ms. Totty, to adjourn. **MOTION CARRIED.**

With no further business to discuss, the meeting was adjourned at 6:59 p.m.

Respectfully submitted,

Tracy Wells
Tracy Wells, Recording Secretary