

**Date:** December 9, 2025 **Time:** 5:00 p.m.

**Location:** 3111 Electric Ave., Port Huron, MI 48060

**Presiding:** Nancy Thomson, Chairman

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**I. Call to Order**

**II. Citizens Wishing to Address the Board**

Please complete a request card and submit to Recording Secretary. State name and city of residence. Do not use names of individuals served. Comments limited to three (3) minutes; no yielding time. Board members do not respond during public comment.

**III. Agenda Changes**

**IV. Program Presentation – Affordable Housing – Mr. Randy Maiers**

**V. Consent Agenda**

A. Previous Meeting Minutes

B. Finance:

1. Bank Reconciliation

2. Monthly Payment Report

**VI. Closed Session – Personnel, Purchase of Property**

**VII. Action Items**

A. CEO Contract Amendment – Debra Johnson, CEO

B. Executive Compensation Philosophy / Personnel Subcommittee Policy

C. St. Clair County CMH Conflict of Interest Policy

D. 2025 Board Calendar

E. St. Clair County CMH Code of Conduct

F. Office of Recipient Rights Annual Report

G. Children's Therapeutic Group Home – Architect Design

H. Contracts for Approval

1. Professional Counseling Center, P.C.

3. Henry Ford Behavioral Health Hospital

2. Pine Rest Psychiatric Inpatient

4. Medical Behavioral Health Hospital of MI

I. Annual Awards Overview

J. Property Purchase

**VIII. Chief Executive Officer**

A. Chief Executive Officer Report

B. Employee & Community Relations / Training Report

**IX. Informational Items**

A. Leadership Team Report

B. Office of Recipient Rights

1. Office of Recipient Rights Board Report

2. Recipient Rights Advisory Committee Agenda

3. Aggregate Data Report

C. Corporate Compliance Annual Report

D. Region 10 Board Meeting Minutes

**X. Board Education / Forum / Governance**

A. Finalized St. Clair County CMH By-Laws

B. CMH Board Vacancy Letter – County Board of Commissioners

**XI. Any Other Business**

**XII. Adjournment**