



St. Clair County Community Mental Health

Providing Opportunities for Health, Wellness, & Connection

Board of Directors Meeting Agenda

Date: December 9, 2025 **Time:** 5:00 p.m.

Location: 3111 Electric Ave., Port Huron, MI 48060

Presiding: Nancy Thomson, Chairman

I. Call to Order

II. Citizens Wishing to Address the Board

Please complete a request card and submit to Recording Secretary. State name and city of residence. Do not use names of individuals served. Comments limited to three (3) minutes; no yielding time. Board members do not respond during public comment.

III. Agenda Changes

IV. Program Presentation – Affordable Housing – Mr. Randy Maiers

V. Consent Agenda

- A. Previous Meeting Minutes
- B. Finance:
 - 1. Bank Reconciliation
 - 2. Monthly Payment Report

VI. Closed Session – Personnel

VII. Action Items

- A. CEO Contract Amendment – Debra Johnson, CEO
- B. Executive Compensation Philosophy / Personnel Subcommittee Policy
- C. St. Clair County CMH Conflict of Interest Policy
- D. 2025 Board Calendar
- E. St. Clair County CMH Code of Conduct
- F. Office of Recipient Rights Annual Report
- G. Children's Therapeutic Group Home – Architect Design
- H. Professional Counseling Center, P.C.
- I. Pine Rest Psychiatric Inpatient
- J. Henry Ford Behavioral Health Hospital
- K. Medical Behavioral Health Hospital of Michigan (Kalamazoo Behavioral Health Hospital)
- L. Annual Awards Overview

VIII. Chief Executive Officer

- A. Chief Executive Officer Report
- B. Employee & Community Relations / Training Report

IX. Informational Items

- A. Leadership Team Report
- B. Office of Recipient Rights
 - 1. Office of Recipient Rights Board Report
 - 2. Recipient Rights Advisory Committee Agenda
 - 3. Aggregate Data Report
- C. Corporate Compliance Annual Report

X. Board Education / Forum / Governance

- A. Finalized By-Laws
- B. CMH Board Vacancy Letter – County Board of Commissioners

XI. Any Other Business

XII. Adjournment