



St. Clair County Community Mental Health

Providing Opportunities for Health, Wellness, & Connection

Board of Directors Meeting Agenda

Date: December 9, 2025 **Time:** 5:00 p.m.

Location: 3111 Electric Ave., Port Huron, MI 48060

Presiding: Nancy Thomson, Chairman

I. Call to Order

II. Citizens Wishing to Address the Board

Please complete a request card and submit to Recording Secretary. State name and city of residence. Do not use names of individuals served. Comments limited to three (3) minutes; no yielding time. Board members do not respond during public comment.

III. Agenda Changes

IV. Program Presentation – Affordable Housing – Mr. Randy Maiers

V. Consent Agenda

A. Previous Meeting Minutes

B. Finance:

1. Bank Reconciliation

2. Monthly Payment Report

VI. Closed Session – Personnel, Purchase of Property

VII. Action Items

A. CEO Contract Amendment – Debra Johnson, CEO

B. Executive Compensation Philosophy / Personnel Subcommittee Policy

C. St. Clair County CMH Conflict of Interest Policy

D. 2026 Board Calendar

E. St. Clair County CMH Code of Conduct

F. Office of Recipient Rights Annual Report

G. Children's Therapeutic Group Home – Architect Design

H. Contracts for Approval

1. Professional Counseling Cetner, P.C.

2. Pine Rest Psychiatric Inpatient

3. Henry Ford Behavioral Health Hospital

4. Medical Behavioral Health Hospital of MI

I. Annual Awards Overview

J. Property Purchase

VIII. Chief Executive Officer

A. Chief Executive Officer Report

B. Employee & Community Relations / Training Report

IX. Informational Items

A. Leadership Team Report

B. Office of Recipient Rights

1. Office of Recipient Rights Board Report

2. Recipient Rights Advisory Committee Agenda

3. Aggregate Data Report

C. Corporate Compliance Annual Report

D. Region 10 Board Meeting Minutes

X. Board Education / Forum / Governance

A. Finalized St. Clair County CMH By-Laws

B. CMH Board Vacancy Letter – County Board of Commissioners

XI. Any Other Business

XII. Adjournment