Date: November 18, 2025

Time: 5:00 p.m.

Place: St. Clair County Community CMH

3111 Electric Avenue, Port Huron, MI 48060

Presiding: Nancy Thomson, Chairman

I. CALL TO ORDER

II. CITIZENS WISHING TO ADDRESS THE BOARD

The audience may address the Board at this time. Before speaking, complete a request card from the agenda table and give it to the recording secretary. The board requests that you state your name and city of residence. Do not use names of individuals served by St. Clair County CMH. Each speaker has three minutes and may not share time. Board members will not respond during public comment, but someone will follow up if appropriate.

III. AGENDA CHANGES

IV. PROGRAM PRESENTATION – Data Driven Services: Highlights of our Success

V. CONSENT AGENDA

- A. Presentation of Previous Meeting Minutes
- B. Finance
 - 1. Monthly Bank Reconciliation
 - 2. Monthly Payment Report
 - 3. Funding Bucket Report
 - 4. Community Foundation Fund Statement
- C. St. Clair County CMH Board Policies
- D. Region 10 PIHP Board Meeting Minutes

VI. ACTION ITEMS

- A. Executive Compensation Philosophy and Personnel Subcommittee Functionality Policy
- B. St. Clair County CMH By-Laws
- C. Strategic Plan 2026

VII. CHIEF EXECUTIVE OFFICER

- A. Chief Executive Officer Report
 - 1. Employee / Community Relations & Training Department Report
 - 2. CEO Self Evaluation

VIII. LEADERSHIP TEAM REPORT

- A. Data Management Reports
 - 1. Customer Experience Survey Report
 - 2. FY2025 Quality Improvement Plan Annual Report
 - 3. FY2026 Quality Improvement Program Plan
- B. Administrative Services Reports
 - 1. Safety Program Annual Report FY 2025
 - 2. Strategic Plan Report FY2025 Q4

IX. BOARD EDUCATION / FORUM / GOVERNANCE

- A. Board Vacancy
- B. CEO Annual Assessment Process
- C. Policy Committee
- D. Fall Conference Feedback
 - 1. Riverwood Center's Journey to New "Ends"
 - 2. Other Feedback

X. ANY OTHER BUSINESS TO PROPERLY COME BEFORE THE BOARD

A. Group Home Communications App.

XI. ADJOURNMENT