

# Article 39

## Wage Scale - Chapter 3385

2025

CLASSIFICATION	START	YEAR 1	YEAR 2	YEAR 3	YEAR 4
<b>Grade 1*</b>					
Office Clerk	\$ 20,831.00	\$ 22,328.00	\$ 23,332.00	\$ 24,382.00	\$ 25,474.00
<b>Grade 2</b>					
Administrative Technician Custodian Data Technician Transportation Technician	\$ 31,659.00	\$ 32,905.00	\$ 33,753.00	\$ 34,623.00	\$ 35,523.00
<b>Grade 3</b>					
Administrative Assistant (Secretary) Administrative Technician Contract Management Technician Data Technician Training Technician	\$ 35,939.00	\$ 37,911.00	\$ 39,240.00	\$ 40,615.00	\$ 42,056.00
<b>Grade 3.5</b>					
Mental Health Assistant - Direct Care Worker Mental Health Assistant - Peer Support Specialist Peer Recovery Coach	\$ 37,736.00	\$ 39,806.00	\$ 41,202.00	\$ 42,646.00	\$ 44,159.00
<b>Grade 3.75**</b>					
Mental Health Assistant (Previous Schedule I)	\$ 41,254.00	\$ 41,880.00	\$ 43,138.00	\$ 44,460.00	\$ 45,812.00
<b>Grade 4</b>					
Account Clerk Administrative Technician Billing Technician C.I.S. Technician Data Technician Facilities Technician Healthcare Navigator Integrated Healthcare Assistant Medical Technician Training Technician U.M. Technician	\$ 43,427.00	\$ 45,165.00	\$ 46,353.00	\$ 47,571.00	\$ 48,818.00

CLASSIFICATION	START	YEAR 1	YEAR 2	YEAR 3	YEAR 4
<b>Grade 4.5**</b>					
Account Clerk III (Previous Schedule I)	\$ 46,950.00	\$ 47,882.00	\$ 48,817.00	\$ 50,804.00	\$ 52,901.00
<b>Grade 5</b>					
Administrative Technician					
Billing Technician					
Contract Management Technician					
Data Technician					
Facilities Technician	\$ 47,335.00	\$ 49,919.00	\$ 51,659.00	\$ 53,459.00	\$ 55,345.00
I.T. Technician					
Maintenance Technician					
Prescriber Liaison					
Training Technician					
<b>Grade 6</b>					
Administrative Specialist					
Administrative Technician					
Benefit Specialist					
Case Manager					
Facilities Specialist					
Health Mentor					
Hospital Liaison	\$ 53,399.00	\$ 56,174.00	\$ 58,052.00	\$ 59,995.00	\$ 61,998.00
I.T. Technician					
Maintenance Technician					
Medical Coding Technician					
Registered Dietitian Nutritionist					
Staffing Recruiter Specialist					
Supported Employment Specialist					
Training Technician					
<b>Grade 7</b>					
Administrative Coordinator					
Clinician 1					
Data Analyst					
HRIS Specialist	\$ 61,655.00	\$ 64,898.00	\$ 67,090.00	\$ 69,356.00	\$ 71,707.00
I.T. Technician					
Occupational Therapist					
Program Coordinator					
Q.M. Coordinator					

CLASSIFICATION	START	YEAR 1	YEAR 2	YEAR 3	YEAR 4
<b>Grade 7.5</b>					
Clinician 2	\$ 63,354.00	\$ 66,786.00	\$ 69,046.00	\$ 71,425.00	\$ 73,973.00
Registered Nurse					
<b>Grade 8</b>					
I.T. Systems and Infrastructure Coordinator					
Finance Coordinator	\$ 65,789.00	\$ 69,409.00	\$ 71,739.00	\$ 74,230.00	\$ 76,974.00
Nurse Coordinator					
<b>Grade 8.5</b>					
Board Certified Behavior Analyst**	\$ 66,191.00	\$ 70,911.00	\$ 75,630.00	\$ 80,350.00	\$ 85,067.00
Clinical Coordinator					

**2026**

To be determined when negotiations are re-opened at least sixty (60) days prior to December 31, 2025.

**2027**

To be determined when negotiations are re-opened at least sixty (60) days prior to December 31, 2026.

**KEY**

\* In the event minimum wage is increased, the Grade 1 level will be adjusted to that amount and all other steps will receive an equivalent percentage increase.

\*\* This grade level is closed to new hires effective 01/01/2025.

\*\*\* A clinician 2 is a fully licensed master-level clinician.